

**Determinants of Safety Measures Effectiveness in Medical Warehousing**  
**A Case of Kilimanjaro Christian Medical Centre**  
**By**

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The study centered on determining the factors influencing the effectiveness of safety measures of warehouses in medical warehouses. Specifically, the study focused on finding out whether the organization has a warehouse manual in place for guiding safety operations, determining the type and level of training on safety measures on which warehouse staff have been oriented. Moreover, it aimed at determining if the organization warehouses have sufficient equipment for enforcement of safety measures, and lastly it examined the extent to which warehouse employee are implementing the safety measures in warehouse operations. A cross-sectional research design was deployed using simple random and convenience sampling methods. A total of 95 respondents were involved in the study and responses of 87 respondents were used during data analysis. Findings revealed that the hospital management has not put in place necessary safety manual for the warehouse operations. There is a general safety and health precaution policy that has been put in place by the hospital authorities which cuts across all departments. The policy requires every employee of the hospital to report to the authorities if he or she suspects his/her health has been compromised in any way during the discharge of his/her duties for immediate action to be taken. From the study findings, it is herein recommended that if those entrusted with the task for administering and implementing the safety measures in the warehouses are honest and accountable, possess sound knowledge about the needs and problems of the warehouses, and are committed in delivering the services rendered through the warehouses then effectiveness in providing the promised services in accordance with the standards will be realised.